surety licensed to do business in Iowa as surety. In lieu of a bond, the 10 operator may deposit cash or government securities with the department on the same conditions as prescribed by this section for filing of 11 bonds. The amount of the bond or other security required to be filed 12 13 with an application for registration of a surface mining site, or to in-14 crease the area of a site previously registered, shall be equal to the estimated cost of rehabilitating the site as required under section 83A.17 and section two (2) of this Act. The estimated cost of rehabilitation of each individual site shall be determined by the department on the 15 16 17 basis of relevant factors including, but not limited to, topography of the site, mining methods being employed, depth and composition of 18 19 20 overburden, and depth of the mineral deposit being mined. The de-21 partment may require an applicant for registration or amendment of registration of a site to furnish information necessary to estimate the 22cost of rehabilitating the site. The penalty of the bond or the amount of cash or securities on deposit may be increased or reduced from time 2324 25 to time in accordance with section 83A.15.

SEC. 10. Section eighty-three A point twenty-eight (83A.28), Code 1975, is amended to read as follows:

83A.28 Forfeiture of bond. The attorney general, upon request of the committee, shall institute proceedings for forfeiture of the bond posted by an operator to guarantee rehabilitation of a site where the operator is in violation of any of the provisions of this chapter or any rule adopted by the department pursuant to this chapter. Forfeiture of the operator's bond shall fully satisfy all obligations of the operator to rehabilitate affected land covered by the bond. The department shall have the power to rehabilitate as required by section 83A.17 and section two (2) of this Act any surface mined land with respect to which a bond has been forfeited, using the proceeds of the forfeiture to pay for the necessary rehabilitation work.

Approved May 15, 1975

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CHAPTER 88

OCCUPATIONAL SAFETY AND HEALTH

S. F. 92

AN ACT to amend the occupational safety and health Act including the penalty provided by law.

Be It Enacted by the General Assembly of the State of Iowa:

SECTION 1. Section eighty-eight point five (88.5), subsection four (4), Code 1975, is amended to read as follows:

4. Labels, warnings, protective equipment. Any standard promulgated under this section shall prescribe the use of labels or other appropriate forms of warning as are necessary to insure that employees are
appraised of all hazards to which they are exposed, relevant symptoms
and appropriate emergency treatment, and proper conditions and precautions of safe use or exposure. Where appropriate, such standard
shall also prescribe suitable protective equipment and control or technological procedures to be used in connection with such hazards and
shall provide for monitoring or measuring employee exposure at such

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locations and intervals, and in such manner as may be necessary for 12 the protection of employees. In addition, where appropriate, any such 13 14 standard shall prescribe the type and frequency of medical examina-15 tions or other tests which shall be made available, by the employer or at his cost, to employees exposed to such hazard in order to most effec-16 tively determine whether the health of such employee is adversely af-17 fected by such exposure. The results of such examinations or tests shall 18 be furnished to the commissioner, and if released by the employee, 19 20shall be furnished to the employee's physician, and the employer's physician, and the commissioner. 21

SEC. 2. Section eighty-eight point five (88.5), subsection seven (7), Code 1975, is amended to read as follows:

7. Special variance. Where there are conflicts with standards, rules promulgated by any federal agency other than the United States department of labor, special variances from standards, rules promulgated under this chapter shall may be granted to avoid such regulatory conflicts. Such variances shall take into consideration the safety of the employees involved. Notwithstanding any other provision of this chapter, and with respect to this paragraph, any employer seeking relief under this provision must file an application therefor with the commissioner and the commissioner shall forthwith hold a hearing at which employees or other interested persons, including representatives of the federal regulatory agencies involved, may appear and upon the showing that such a conflict indeed exists the commissioner shall may issue a special variance until the conflict is resolved.

SEC. 3. Section eighty-eight point fourteen (88.14), subsection three (3), Code 1975, is amended to read as follows:

3. Nonserious violations. Any employer who has received a citation for a violation of the requirements of section 88.4, of any standard, rule or order promulgated pursuant to section 88.5 or of regulations prescribed pursuant to this chapter and such violation is specifically determined not to be of a serious nature, may be assessed a civil penalty of up to one thousand dollars for each such violation, but no penalty shall be assessed for a violation of each such standard, rule or regulation found during the first inspection.

Approved February 28, 1975

CHAPTER 89

LABOR COMMISSIONER WITNESSES

H. F. 228

AN ACT relating to the payment of witnesses by the labor commissioner.

Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Section ninety-one point ten (91.10), Code 1975, is 2 amended to read as follows:

91.10 Power to secure evidence. The labor commissioner and his deputy shall have the power to issue subpoenas, administer oaths, and take testimony in all matters relating to the duties required of them, said testimony to be taken in some suitable place in the vicinity to which testimony is applicable. No witness shall be compelled by